



Grace Church Children's Ministry Child Safety Plan | February 2025

To be read and signed by any individual serving in any capacity with children at Grace Church.

As Children's Ministry workers, we are a reflection of God's love to the kids and families we serve. Because of that, we take our responsibility very seriously as shepherds and teachers. The guidelines set forth in this document have been created to ensure that we're providing a safe and nurturing environment for all of the children we serve. It is essential that all of these policies be observed with great diligence. Please read the following summary of the policies and procedures, which have been outlined with much greater detail in our Child Safety Plan, and sign and date at the bottom of the page.

Volunteer Application, References, and Background Check

All individuals working with children on behalf of Grace Church must complete the Ministry Team Application Form on our webpage and supply the names and contact information of two references. These references will be checked and a background check will also be done. This is required in order to serve in Children's Ministry at Grace Church.

Two-Adult Policy

Grace Church adheres to a two-adult policy when caring for children. No child in our care should ever be alone with an adult. While the purpose of the Two-Adult Policy is first and foremost to protect our kids and reduce the risk of harm, it also protects our workers and ensures that we remain above-reproach in this area.

Closing Registration

Children should only be released from church activities and services to the parent(s), legal guardian, or other adult that signed them in. If there is any confusion, it is important to involve the team leader and ensure that the child is only released to the adult(s) that signed them in.

Emergency Evacuation

In the event that we have to leave the building during an event or service, the Children's Ministry workers in each room should gather all of the kids together, do a quick head count to make sure that all of the kids are accounted for, and then exit the building as quickly as possible using the nearest exit. The meeting place for all ministries is the parking lot behind the office building next door to our North (towards Taco Bell).

Reporting

If you hear a child mention something that causes concern, please notify your team leader or the Children's Ministry Director that same day. (If this happens on Sunday morning, please let someone know before leaving if at all possible.)

Personal Responsibility

Our Child Safety Plan at Grace Church is dependent on the collective efforts and shared responsibility of all of our Children's Ministry workers. Each of us has a personal responsibility to do absolutely everything we can to ensure our kids are free to grow in their faith in an environment that is safe and secure. If something just doesn't look, feel, or seem right, it's essential that you pay attention to that feeling and enter in to help and/or seek clarity. While this may not always be comfortable, the safety of our kids depends on it.

I, _____ (Print Full Name), have read the Child Safety Plan and prayerfully commit to adhere to all of the policies and procedures outlined there. By signing this document, I authorize Grace Church to verify all information contained in my Children's Ministry Application (where applicable), and to complete a criminal background check as part of the routine screening processes outlined in the Child Safety Plan. I also commit to doing everything within my power to ensure the safety and security of our kids at Grace Church.

Signature

Date